



*Dear Impact Kids Miami Family,*

Welcome to Impact Kids Miami ("IKM") — we're thrilled to have your family join our community of young changemakers!

You're now part of a movement that empowers kids ages 7 to 17 to explore philanthropy, lead with compassion, and actively make a difference in Miami and beyond. Through *Impact Pods*, service projects, and meaningful discussions, your child will grow as a leader, a problem-solver, and a thoughtful giver.

As part of this Welcome Packet, there are several documents for you to review and complete including:

- ✓ Parent/Guardian Agreement
- ✓ Member Pledge (for kids)
- ✓ Financial FAQ for Families
- ✓ Waiver & Release of Liability Form
- ✓ Volunteer and Employee Waiver, Release of Liability, Assumption of Risk, and Indemnity Agreement
- ✓ Parental Media Release & Consent Form

Here's what happens next:

- ✓ We'll help you establish your giving account with the IKM Donor-Advised Fund (DAF) and setup recurring monthly contributions into the DAF
- ✓ You'll be assigned to an *Impact Pod* based on your child's age group.
- ✓ You'll receive the schedule for your quarterly meetings and service projects.
- ✓ We'll provide resources to help your child research and prepare for their first meeting.
- ✓ Parents are encouraged to get involved through our Advisory Council or by supporting service activities.

Thank you for investing in your child's leadership journey and for helping build a more compassionate future. Together, we'll show the world that kids can — and will — change it for the better.

Warmly,

*The Impact Kids Miami Team*



## Impact Kids Miami — Parent/Guardian Agreement

As a parent/guardian of a participating member in Impact Kids Miami, I understand and agree to the following:

### 1. Mission Support:

I support the mission of Impact Kids Miami to empower young people to learn, practice, and lead in philanthropy, service, and community impact.

### 2. Membership Commitment:

- I will ensure my child(ren) attend quarterly Impact Pod meetings.
- I will encourage my child(ren) to participate fully in discussions, research, presentations, and voting processes.
- I will ensure my child(ren) participate in at least one approved service project per quarter.

### 3. Financial Contribution:

- I will pay the \$1,000 one-time, non-refundable family membership fee upon enrollment.
- I will contribute \$100 per month per participating child to the Impact Kids Miami Donor Advised Fund (DAF), understanding these funds are used for charitable giving as directed by the children.

### 4. Advisory Role:

- I may volunteer to serve on the Advisory Council, recognizing that this role is supportive, logistical, and educational.
- I understand that all charitable giving decisions are made by the children, not by parents or the Advisory Council.

### 5. Code of Conduct:

- I will model and promote respectful behavior, inclusion, and kindness in all Impact Kids Miami activities.
- I will not interfere with the independence of the children's decision-making process regarding charitable donations.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_



## Impact Kids Miami — Member Pledge

I am proud to be part of Impact Kids Miami! I promise to:

- ☒ Be curious and open-minded when learning about different causes and organizations.
- ☒ Show respect and kindness to other members, even when we have different opinions.
- ☒ Participate in my Impact Pod meetings and presentations.
- ☒ Vote thoughtfully on where our group's funds should go to help others.
- ☒ Complete at least one service project every quarter to make a difference in my community.
- ☒ Have fun while learning how to give back and make an impact!

I will lead with compassion, generosity, and purpose — because kids can change the world!

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_



## **Impact Kids Miami — Financial FAQ for Families**

### **What does the \$1,000 membership fee cover?**

The one-time family membership fee helps cover administrative costs, educational materials, service project coordination, and operational expenses to run the organization effectively. It ensures that 100% of your child's monthly contributions go directly toward charitable causes.

### **How are the monthly contributions handled?**

Each child's \$100 monthly contribution is placed into the Impact Kids Miami Donor Advised Fund (DAF). The DAF holds these funds securely, and they are only distributed to qualified 501(c)(3) charitable organizations selected by the children through their Impact Pod meetings.

### **Can my family contribute more than the required amounts?**

Yes! Families are welcome to make additional voluntary contributions to the DAF or sponsor specific service projects. However, extra contributions do not influence the voting process — all decisions are made by the kids, equally.

### **Who decides where the charitable funds go?**

The children decide. Each Impact Pod meets quarterly to learn about different causes, present on organizations they've researched, and vote on where the funds go. Up to 100% of the pod's pooled contributions for the quarter may be donated to qualified charities.

### **Are the donations tax-deductible?**

Yes, contributions to the DAF and additional voluntary gifts are tax-deductible to the extent permitted by law. Impact Kids Miami will provide donation receipts for tax purposes.

### **Can parents influence where funds are donated?**

No. Parents can serve on the Advisory Council, help with logistics, and support their child's learning, but only the kids vote on grant decisions. This structure is essential to fostering independent leadership and philanthropic decision-making in the next generation.

### **What happens if my child can't attend a meeting or service project?**

Regular participation is expected; however, make-up service opportunities may be provided when necessary. Children must be actively engaged to remain in good standing.



## WAIVER AND RELEASE OF LIABILITY

This Waiver and Release of Liability (the “Waiver”) is entered into by the undersigned participant and, if applicable, the participant’s parent/guardian (as applicable, and collectively, the “Participant”) in favor of Impact Kids Miami, Inc. (“Impact Kids Miami”), its directors, officers, employees, agents, volunteers, Advisory Council members, committees, and affiliates (collectively, the “Released Parties”).

- 1. Program Description and Participation.** Impact Kids Miami is a nonprofit organization whose purpose is to inspire and empower young people ages 7 to 17 to become compassionate leaders through philanthropy, community service, and civic engagement. The Participant has agreed to enter into this Waiver in consideration for the ability to participate in Impact Kids Miami’s programs.
- 2. Assumption of Risk.**
  - 2.1 The Participant understands and acknowledges that activities may include meetings, workshops, presentations, site visits, transportation to and from service locations, and hands-on service projects that can involve physical activity and interaction with community environments and third-party organizations. Activities may occur at third-party sites or involve third-party organizations; the Participant agrees that the Released Parties are not responsible for the acts or omissions of third parties or for conditions at third-party sites not owned or controlled by the Released Parties.
  - 2.2 The Participant knowingly and voluntarily assumes all risks of participation, including but not limited to personal injury, illness, property damage, or loss arising from attendance at meetings and events, travel to and from activities, and participation in service projects or related activities. The Participant agrees to comply with all rules and instructions of third-party sites and understands that participation may be conditioned on those rules.
- 3. Waiver and Release.** To the fullest extent permitted by law, the Participant, on behalf of themselves and their heirs, executors, administrators, and assigns, hereby waives, releases, and forever discharges the Released Parties from any and all claims, demands, causes of action, damages, liabilities, costs, or expenses of any kind arising out of or related to participation in the organization’s activities, whether caused by the negligence of any Released Party or otherwise.
- 4. Indemnity and Hold Harmless.** The Participant agrees to defend, indemnify, and hold harmless the Released Parties from and against any and all claims, demands, causes of



action, damages, liabilities, judgments, costs, and expenses, including reasonable attorneys' fees, arising out of or related to: (a) the Participant's acts or omissions; (b) the Participant's breach of this Waiver; or (c) any claim brought by or on behalf of the Participant or any third party arising from the Participant's involvement in activities.

## **5. Medical Authorization.**

5.1 The Participant authorizes the Released Parties to obtain emergency medical treatment for the Participant in the event of injury or illness during activities and agrees to be responsible for all associated costs. **The Released Parties shall in no event be held liable or otherwise responsible for the health, safety, or well-being of the Participant, all such responsibility being expressly assumed by the Participant and the Participant's parent/guardian, if applicable.**

5.2 The Participant represents that: (i) they are physically able to participate in activities and will disclose any medical or other conditions that may affect participation; and (ii) they are covered by health insurance.

## **6. Code of Conduct and Compliance.**

6.1 The Participant agrees to abide by organizational values and code of conduct expectations, including respectful participation and alignment with compassion, generosity, and integrity.

6.2 The Participant understands that disruptive behavior may result in suspension or dismissal from the organization following review by the Advisory Council. Participant understands that participation can be suspended, revoked, or denied at any time and for any reason, in the sole and absolute discretion of Impact Kids Miami and the Released Parties, without prior notice or explanation.

## **7. Photographs and Media.** The Participant grants permission to the Corporation to use photographs, videos, and other media of the Participant taken during activities for educational or promotional purposes, without compensation, in any medium, worldwide, in perpetuity.

## **8. Miscellaneous.**

8.1 **Governing Law and Venue.** This Waiver shall be governed by the laws of the State of Florida. Venue shall lie in Miami-Dade County, Florida.

8.2 **Severability.** If any provision of this Waiver is held invalid or unenforceable, the remainder shall remain in full force and effect.



8.3 Entire Agreement. This Waiver constitutes the entire agreement regarding its subject matter and supersedes any prior understandings related thereto.

8.4 Notice. Notices to Impact Kids Miami shall be delivered to P.O. Box 330163, Miami, FL 33233, or such other address as Impact Kids Miami may designate.

*[Signature page follows]*



**IF PARTICIPANT IS A MINOR, THE UNDERSIGNED PARENT/GUARDIAN: (A) REPRESENTS THAT THEY HAVE LEGAL AUTHORITY TO EXECUTE THIS WAIVER; (B) CONSENTS TO THE MINOR'S PARTICIPATION; (C) AGREES TO THE TERMS OF THIS WAIVER ON THE MINOR'S BEHALF; AND (D) AGREES TO DEFEND, INDEMNIFY, AND HOLD HAMRLESS THE RELEASED PARTIES FROM ANY AND ALL CLAIMS ARISING FROM THE MINOR'S PARTICIPATION TO THE FULLEST EXTENT PERMITTED BY LAW.**

Participant (*or Parent/Guardian if Participant is a minor*)    Minor Participant (if 12 or over)

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

### **Impact Kids Miami, Inc. Acknowledgment**

Received by: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Address for Notices: P.O. Box 330163, Miami, FL 33233; [info@impactkidsmiami.com](mailto:info@impactkidsmiami.com)





## **VOLUNTEER AND EMPLOYEE WAIVER, RELEASE OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT**

Date: \_\_\_\_\_

Participant Name: \_\_\_\_\_

Role: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_

- 1. Acknowledgment of Organization and Purpose.** I acknowledge that Impact Kids Miami, Inc. (the "Organization") is a nonprofit Florida corporation organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, and that its mission includes inspiring and empowering young people to engage in philanthropy, community service, and activities that promote civic responsibility and community impact.
- 2. Voluntary Participation and Assumption of Risk.** I understand and agree that my participation in any and all Organization-related activities, events, programs, meetings, service projects, travel to and from such activities, and any preparation or follow-up related thereto (collectively, the "Activities") is voluntary and may involve inherent and other risks, including but not limited to risks of personal injury, illness (including communicable diseases), disability, death, and loss of or damage to property. I knowingly and freely assume all such risks, both known and unknown, including those that may arise in whole or in part from the negligence of the Organization or its directors, officers, employees, agents, volunteers, representatives, program partners, venues, or contractors, to the fullest extent permitted by applicable law. I acknowledge that the opportunity to participate in Activities is adequate consideration for entering into this Agreement. I also understand and acknowledge that my participation can be suspended, revoked, or denied at any time and for any reason, in the sole and absolute discretion of the Organization, without prior notice or explanation.
- 3. Release and Waiver of Liability.** To the fullest extent permitted by applicable law, I, for myself and on behalf of my heirs, executors, administrators, assigns, and personal representatives, hereby release, waive, discharge, and hold harmless the Organization and



its current and former directors, officers, employees, agents, volunteers, representatives, successors, and assigns (collectively, the “Released Parties”) from any and all claims, demands, causes of action, damages, losses, costs, expenses, and liabilities of any kind or nature, whether at law or in equity, known or unknown, foreseen or unforeseen, arising out of or in any way related to the Activities, and my participation therein, including any claims alleged to be caused in whole or in part by the negligence of any Released Party. This release is intended to be as broad and inclusive as permitted by the laws of the state in which the Activities occur.

4. **Indemnification and Hold Harmless.** To the fullest extent permitted by applicable law, I agree to defend (with counsel reasonably acceptable to the Organization), indemnify, and hold harmless the Released Parties from and against any and all claims, demands, causes of action, damages, losses, costs, expenses (including reasonable attorneys’ fees), and liabilities arising out of or related to: (a) my participation in the Activities; (b) my acts or omissions; or (c) any breach of this Agreement by me.
5. **Medical Authorization and Fitness to Participate.** I represent that I am physically and mentally able to safely participate in the Activities and have not been advised otherwise by a healthcare professional. I consent to receive first aid and emergency medical care as deemed necessary and understand that I am solely responsible for all associated costs. I understand that the Organization does not provide health, medical, disability, or accident insurance for participants, and I am responsible for my own coverage. I represent to the Organization that I am covered by health insurance.
6. **Compliance with Policies; Alignment with Mission.** I agree to comply with all applicable laws and with the Organization’s rules, policies, procedures, codes of conduct, safety instructions, and directives communicated to me, including those relating to the Organization’s charitable mission, governance, and financial integrity under the supervision of its Board of Directors, which has ultimate responsibility for the affairs of the Organization consistent with applicable federal, state, and local laws.
7. **Nonprofit Status; No Compensation Assured.** I understand the Organization is a nonprofit and that no part of its net earnings shall inure to the benefit of any private shareholder or individual. I understand that volunteers are not entitled to compensation or employee benefits for their volunteer services. If I am an employee, I acknowledge that my employment status, compensation, and benefits, if any, are governed by separate documents or agreements and not by this Agreement. Nothing in this Agreement alters any at-will employment relationship, if applicable, except where prohibited by law.
8. **Minors Present; Stewardship of Program Environment.** I understand the Organization’s programs serve youth and that Activities may occur in settings where minors are present; I agree to conduct myself in a manner consistent with the Organization’s values and programming framework as established by or under the



oversight of the Board of Directors. I represent to the Organization that I have not previously been arrested, whether by federal, state, or local law enforcement, for any misdemeanor or felony crime, other than traffic violations, nor for any crime involving improper conduct with a minor.

9. **Photographs, Media, and Likeness.** I grant the Organization a nonexclusive, royalty-free, worldwide license to use my name, image, voice, and likeness captured in connection with the Activities for the Organization's charitable and educational purposes, including promotion and fundraising, in any media, now known or later developed, without further notice or compensation, to the extent permitted by law. If I do not agree, I will provide written notice to the Organization prior to participating in Activities.
10. **Safety and Reporting.** I agree to follow safety instructions and promptly report any hazards, injuries, or incidents I witness or experience during the Activities.
11. **Governing Law; Venue; Severability.** This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, without regard to its conflicts of laws principles. Any dispute arising out of or relating to this Agreement or the Activities shall be brought exclusively in the state or federal courts located in Miami-Dade County, Florida, to the extent permitted by law. If any provision of this Agreement is found invalid or unenforceable, the remaining provisions shall remain in full force and effect to the maximum extent permitted by law.
12. **Entire Agreement; Acknowledgment; Binding Effect.** This Agreement constitutes the entire understanding between me and the Organization regarding the subject matter and supersedes all prior or contemporaneous understandings to the extent related to liability release, assumption of risk, indemnity, and media rights. I acknowledge that I have read this Agreement, understand its terms, understand that I am giving up substantial legal rights (including the right to sue for negligence except where prohibited by law), and sign it freely and voluntarily. This Agreement is binding upon me and my heirs, executors, administrators, and assigns.



Volunteer or Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

**[If the Volunteer or Employee is under 18: Parent/Guardian Consent and Release.** I am the parent or legal guardian of the Volunteer or Employee named above. I have the legal authority to enter into this Agreement on behalf of the minor Volunteer or Employee. I consent to the minor's participation in the Activities and agree, on my own behalf and on behalf of the minor Volunteer or Employee, to all terms of this Agreement, including the release, waiver, assumption of risk, indemnity, and media provisions, to the fullest extent permitted by law.]

Parent/Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Relationship to Minor: \_\_\_\_\_

**Organization Acknowledgment Received by Impact Kids Miami, Inc:**

\_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_



***Notices to Participant - Nothing in this Agreement is intended to, nor shall it, waive any liability that cannot be waived as a matter of applicable law, including any non-waivable rights under federal, state, or local law. This Agreement is intended to align with the Organization's charitable purpose, mission, and governance as set forth in its bylaws. Questions may be directed to: [info@impactkidsmiami.com](mailto:info@impactkidsmiami.com); P.O. Box 330163, Miami, FL 33233.***



## Impact Kids Miami – Parental Media Release & Consent Form

### Purpose

Impact Kids Miami inspires and empowers young people ages 7–17 to become compassionate leaders by engaging them in philanthropy, service, and community impact. We often document our programs, service projects, and events through photographs, video recordings, and other media. These images and recordings may be used to celebrate and share our mission with the broader community.

### Consent & Authorization

I, the undersigned parent/legal guardian of the minor child named below, hereby grant Impact Kids Miami and its representatives permission to:

1. Photograph, video record, or otherwise capture media of my child during Impact Kids Miami programs, meetings, and service projects.
2. Use, reproduce, publish, display, and distribute these images or recordings, in whole or in part, in print, digital, or electronic media.
3. Post and share such media on the organization's official platforms, including but not limited to:
  - Website: [www.impactkidsmiami.com](http://www.impactkidsmiami.com)
  - Social media (e.g., Facebook, Instagram, YouTube, LinkedIn, TikTok, and other current or future platforms).
4. Use my child's first name only (or no name at all), unless I give additional written permission for full identification.

### Waiver & Release

I understand that:

- These materials may be used for educational, promotional, or fundraising purposes to support Impact Kids Miami's mission.
- My child's participation is voluntary, and no financial compensation will be provided for the use of these materials.
- Once images or recordings are published online, they may be accessible to the public and could be shared beyond the control of Impact Kids Miami.
- I may revoke this consent at any time in writing, but such revocation will not apply to media already released or published prior to receipt of my notice.



## Acknowledgment

I have read and understood this agreement. I voluntarily grant consent for my child's media participation as described above.

Child's Name: \_\_\_\_\_

Parent/Guardian Name (Print): \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Phone/Email: \_\_\_\_\_